

Criteria 6.1.2

**Institution practices
decentralization and
participative management**

6.1.2 Institution practices decentralization and participative management

Nirmala Memorial Foundation College of Education (NMFCE) is a progressive educational institution that believes in the principles of decentralization and participatory management. These principles have been ingrained in the college's organizational structure to foster an inclusive, transparent, and collaborative decision-making process.

Organogram:

Board of Trustees:

The NMFCE is governed by a Board of Trustees, comprising eminent educationists, philanthropists, and community leaders. The board sets the overall vision, mission, and strategic direction of the college. It plays a crucial role in guiding the institution towards its objectives, ensuring financial stability, and safeguarding its values.

Governing Council:

The Governing Council consists of representatives from various stakeholder groups, including faculty, administrative staff, students, alumni, and members of the community. This council acts as the main decision-making body and approves policies, plans, and budgets proposed by the principal and various committees.

College Development Committee (CDC):

The CDC collaborates with the governing council, principal, and other stakeholders to align its objectives with the overall vision and mission of the institution. The key functions of the CDC include;

infrastructure development, adoption of new technologies, staff welfare etc.

Principal:

The Principal serves as the chief executive officer of NMFCE. She is responsible for the overall administration of the college and ensuring that its activities align with the vision and mission set by the Board of Trustees. The principal oversees the academic and administrative functions and acts as a link between the governing council and the faculty/staff.

Internal Quality Assurance Cell (IQAC):

The IQAC is a crucial component in maintaining and enhancing the quality of education and overall institutional functioning. It monitors and evaluates the performance of the college against predefined standards and benchmarks. The IQAC ensures that the college adheres to the policies and guidelines set by the governing council and other regulatory bodies.

General Administration:

The General Administration team handles day-to-day operations, including human resources, finance, infrastructure maintenance, and student services. They work closely with the principal and the IQAC to ensure the smooth functioning of the college and provide the necessary support to the various committees and departments.

Committees:

NMFCE encourages the formation of committees comprising faculty, staff, and student representatives to focus on specific areas of the colleges functioning. Some common committees may

Include:

- **Academic Committee:** Responsible for curriculum development, teaching methodologies, and student assessment.
- **Student Welfare Committee:** Focuses on the well-being and overall development of students.
- **Cultural Committee:** Organizes events and activities to promote the college's cultural ethos.
- **Sports Committee:** Manages sports and physical activities for students and staff.
- **Research and Development Committee:** Promotes research initiatives among faculty and students.

Knowledge Centre (Library):

The knowledge centre, or the library, is an essential hub for information and research. It plays a pivotal role in supporting the academic and research needs of the college. The librarians work closely with faculty and students to curate an extensive collection of resources, both physical and digital, catering to the diverse academic interests of the college community.