CRITERIA 6

6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place

6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place

Welfare Measures for Teaching and Non-Teaching Staff:

- Competitive Salary and Benefits: The management ensures that the compensation packages for both teaching and non-teaching staff are competitive within the industry, and they receive appropriate benefits such as health insurance, provident fund, Diwali and Ganesh Festival Bonuses for non-teaching staff.
- Work-Life Balance and Recreation: Remote work especially during the COVID-19 pandemic, a celebration of Women's Day, Teachers Day, and maternity leave.
- **Health and Wellness Programs:** Offering wellness workshops, access to wellness centres in emergencies, health insurance to support employees' physical and mental well-being, counselling facility.
- Professional Development Opportunities: Providing opportunities for continuous learning, training, and skill development to enhance the knowledge and capabilities of both teaching and non-teaching staff.
- Free Parking and conveyance facility- This facility is provided to teaching as well as non-teaching staff.
- Training and Workshops: Organizing workshops, seminars, and training sessions to upgrade teaching and non-teaching staff skills and knowledge.
- **Safe work environment:** Th staff room set-up is well-ventilated and pollution free. Filtered water facility, hygienic canteen service, separate and clean washrooms for staff.

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NIRMALA MEMORIAL FOUNDATION COLLEGE OF EDUCATION KANDIVALI EAST

9 TEACHING STAFF PROFILE A.Y.2020-21

University of Mumbai

Phone No.-022-68320050 Email-concolsection@gmail.com



TAAS (CT) Room No. 204/205 Fort Campus, M.G. Road, Mumbai – 400 032.

Ref. No.: TAAS(CT)/ICD/19-20/ 35066

Date: 3 March, 2020

To,
The Director and Trustee,
Nirmala Memorial Foundation
College of Education,
Asha Nagar, D.S. Road, Thakur Complex,
Kandivali (East),
Mumbai – 400 101.

Sir/Madam,

With reference to your letter No. NMF/37/2019-20 dated 02/03/2020. I am enclosing herewith Staff Profile duly certified by the Registrar, Mumbai Univeristy, of your college for further necessary action.

Thanking you.

(Sanjay Ambade) Assistant Registrar TAAS(CT)

FORMAT FOR PARTICULARS OF STAFF

Name of Teacher Education Pragramme : Nirmala Memorial Foundation College of Education, B.Ed

(DPSE/D.EI.Ed./ D.EI.Ed.(ODL)/Diploma in Performing Arts/Diploma in Visual Arts/Diploma in Physical Education/ Bachelor of Elementary Education (B.EI.Ed.)/B.Ed/B.Ed.(ODL)/B.P.Ed./B.Ed.(B.Ed.(DL)/B.Ed./B.Ed.(DL)/B.Ed.

SI. NO	Name, Father/ Husband Name with Date of Birth	Aadhar Card No.	Self Attested Photograph (Front)	/other Category	tion					ne post starting tessional Qualifica		Teaching	ar of Teaching s / Joining date in assignment
				Whether SC/ST/OBC/other Category	Designation	Marks	%age of Marks (Graduat ion)	%age of Marks (Post Graduation)	%age of Marks (Professional Degree – I)	%age of Marks (Professional Degree – II)	NET/Ph.D (University) (Education/ Other Subject Specify)	Subject of Te	Number of year Experience in TEIs / the current as:
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10) .	(11)	(12)	(13)	(14)
1.	Teaching Staff							April 1					
	Dr. Tandra Bandyopadhy ay	494638941249	60	Open	Principal	49	57	M.A 48.12%	B.Ed - 64.60%	M. Ed- 55.62%	NET /Ph. D (Mumbai University)	English	20years / 17/01/20

SI. NO	Name, Father/ Husband	Aadhar Card No.	Self Attested Photograph (Front)	·		Please	mention t	the qualification, Post Gradu	on relevant to t	he post starting	from Plus 2,	00	e in	
	Name with Date of Birth			(FIGHE)	SC/ST/OBC/other	Designation	Marks	%age of Marks (Graduati on)	%age of Marks (Post Graduation)	(Professional Degree – I)	%age of Marks (Professional Degree – II)	ss NET/Ph.D (University) (Education/Other Subject Specify)	Subject of Teaching	Number of year of Teaching Experience in TEIs / Joining date in the current assignment
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	
	Ms. Nitisha Jha 23/03/1981	580965818527		SC	Assistant Professor	56.17%	B.A 52.5%	M.A 48.50%	B.Ed- 52%	M.Ed 65.42%	NET	History, Assessment for learning & Childhood & Growing up	09years / 10/11/14	
	Mrs. Shubham Patil 7/03/1977	45402282102		DBC Mahl	Assistant Professor	51%	B.Sc 61.38%	M.A 61.50% M.Sc 58.82%	B.Ed- 63.38%		SET NET Ph.D Pursuing	Science Assessment for Learning & Teaching		
	Smt. Rihal Damanjit Mangal Singh 12/09/1969	98897712771	Gie.	Open	Assistant Professor	64.17%	B.Sc 56%	M.Sc.(Psyc.)- 64.2%, M.Sc. (Chem)- 62% M.A. (Soc.)- 46%,	B.Ed – 58%	M.Ed- 60%, M.Phil – 67%	NET	Maths Knowledge & Cm Language across CM	06years / 10/11/14	

SI. NO	Name, Father/ Husband	Aadhar Card No.	Self Attested Photograph (Front)	/other		Please mention the qualification relevant to the post starting from Plus 2, Graduation, Post Graduation and Professional Qualification						ing	eaching Joining ent
	Name with Date of Birth			Whether SC/ST/OBC/other Category	Designation	%age of Marks (Plus 2)	%age of Marks (Graduatio n)	Marks	%age of Marks (Professional Degree – I)	%age of Marks (Professional Degree – II)	NET/Ph.D (University) (Education/ Other Subject Specify)		Number of year of Teaching Experience in TEIs / Joining date in the current assignment
(1)	(2)	(3)		(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Smt. Sood Navita Suhas 26/10/1984	982092471159		ОВС	Assistant Professor	58%	B.A 45%	M.A Marathi- 43.62%, M.A Hindi - 56.37%	B.Ed -70%	M.Ed. – 60.80%	SET	Marathi, Edu. Mng., Asst for Learning Inclusive Education	09years / 10/11/14
	Ms. Kore Shubhangi Ganesh 20/10/1985	454022802102		ОВС	Assistant Professor	58.50%	B.Sc 73.55%	M.Sc 71.75%	B.Ed - 77.10%	M.Ed- 75.92%	SET & NET in Education	Science Evaluation Education Manageme nt	08years/ 07/01/20
	Dr. Wadkar Rupali Rakesh 26/11/1975	638826749953		Open	Assistant Professor	43.33%	B.Sc 56.5%	MA60%	B.Ed-57.80%	M.Ed 62.62%	SET & Ph.D (Mumbai University)	Contempor ary India & Education Assessment for Learning Sci & Math: Language Across the	07/01/20 tt g s

SI. Name, NO Father/ Husband	Aadhar Card		:/other		Please mention the qualification relevant to the post starting from Plus 2, Graduation, Post Graduation and Professional Qualification						ing	eaching Joining ent	
	Name with Date of Birth			Whether SC/ST/OBC/other Category	nati	%age of Marks (Plus 2)	%age of Marks (Graduatio n)	Marks	(Professional Degree – I)	%age of Marks (Professional Degree – II)	NET/Ph.D (University) (Education/ Other Subject Specify)	Subject of Teaching	Number of year of leaching Experience in TEIs / Joining date in the current
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
8.	Dr. Patro Sushmita 01/04/1975	784749807152		Øpen	Assistant Professor	49	B.A 62%	M.A 56.12%	B.Ed- 62%	M.Ed- 62.33%	NET Ph.D (Mumbai University)	Edu. Psych., Learning & Teaching, English	
	Ms. Singh Charu Haushilaprasa d 08/05/1987	339117979952		Open	Assistant Professor	69.33	B.A 76.33%	M.A 61.37%	B.Ed- A Grade	M.A.in English - 57.12%	NET	History, GSS LAC Contempor y India	07/01/20

The above appointment to be been made on the basis of recommendations of the Selection Committee constituted as per the policy of the UGC/the affiliating University / Affiliating Body.

K

MRS. ARUNA DESAT Name & Signature of the Authorized Representative of the Institution

Date: 02/03/2020

Jones

Name & Counter SEGNOTEAR h Seal of the Registrar / Competent But be rity of the MUNICIPAL Body



5

Certificate from the Management

- 1) All appointments are on full time and regular basis except those specified as part time as per the NCTE norms. The academic staff of the institution (including part-time staff) shall be paid salary in such scale of pay as prescribed by the UGC. from time to time through account payee cheque or as per advice into the bank account of employee specially opened for the propose. The supporting staff be paid as per the UGC pay scale structure.
- 2) The management of the institution shall discharge the statutory duties relating to pension gratuity, provident fund, etc. as per law for its employees. The institution shall follow all the norms of the NCTE as amended from time to time.



Mrs. Aruna Desai Name & Signature of the Authorized Representative of the Management

Date: 02 03 2020

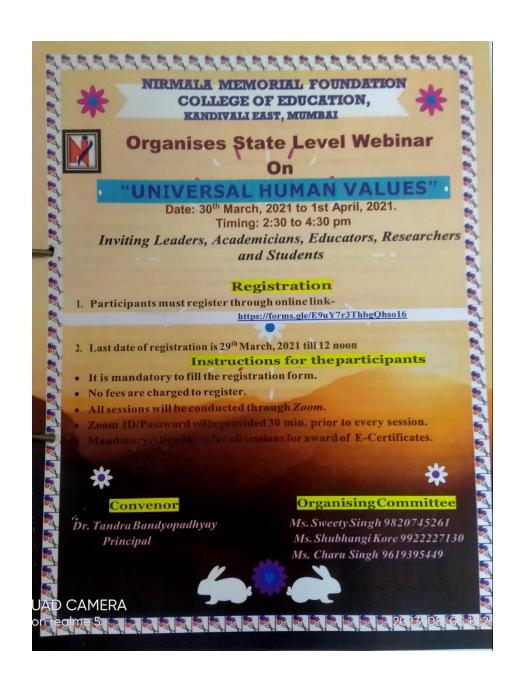
NIRMALA MEMORIAL FOUNDATION COLLEGE OF EDUCATION KANDIVALI EAST

Professional Development Opportunities for Faculty





Training and Workshops for Faculty





Organises

10 days National level FDP programme

on

"HIGHER EDUCATION IN THE ERA OF KNOWLEDGE EXPLOSION: PEDAGOGICAL PERSPECTIVES AND INNOVATIONS"



Resource Person: Dr. Dayanand Sansanwal

18th October to 27th October 2021

Timing: 2pm to 4pm

inviting Leaders, Academicians, Educators, Researchers, and students

Registration Fee: 200/-

Payment mode - Online

Account holder - Nirmala Memorial Foundation college of Education Bank Name - SVC Co-operative BANK LTD, kandivali East A/C NO. SB- 103003130001346 IFSC CODE - SVCB0000030 Branch: Thakur complex, Kandivali (E)

> Registration Link https://forms.gle/SVFWxp3HN734Vie66

WhatsApp Group LINK https://chat.whatsapp.com/HQwUzLyl6qA7VANLKEI0ir

Organising Commitee
Ms. Usha Iyer
Ms. Nitisha Jha
Ms. Navita Sood
Ms. Sweety Singh

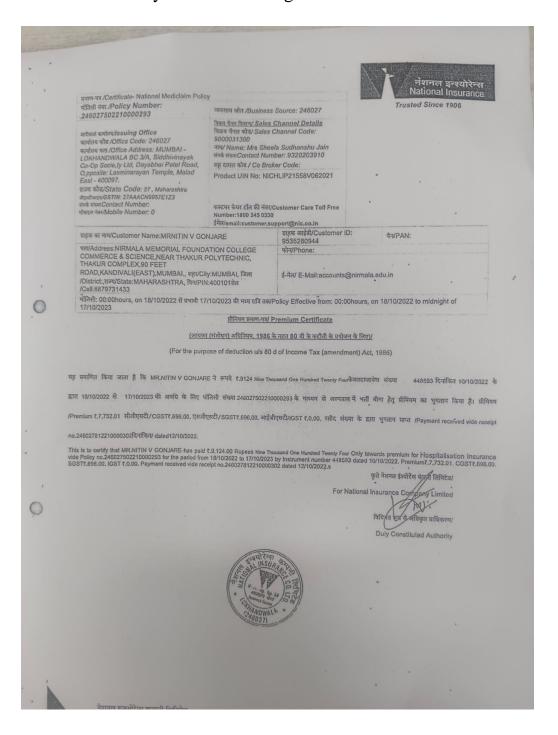
Convenor Dr.Tandra Bandhyopadhyay **Loan Facility for Non Teaching staff**

The state of the s	Consideration of the Constitution of the Const
Application for Loan	from the college
Name of the applicant Surendry B	Jadhav.
Designation No. of years'	Experience in the college
Residential Address Charley Ekdeety	CHS. Plot MI 835
Roompeo B-12 Sectorne.	8. Charkop Kundivalicas
Bank Account No. S6/103003/300000 80 Bank	& Branch SVC Boule, Kundurd 1 (5)
PAN_AFEPJ3579E	
Present Salary Gross 690001-	Net \$2,950/_
Amount of Loan requested for 2500cl -	
Purpose Medical Hospital	
Any other information	
	- Law mar
Remarks / Recommendation from Registrar	(Signature and Date)
	- B
	(Signature)
(Director / Secretary)	

Application for Loan from the college
Name of the applicant Mitin vishwanoth Gonjare
Designation Peon No. of years' Experience in the college 12 Years
Residential Address 1841BIT Sagar Shilp CSH . R.S.C
50 Gorai - 2 Borillelia (w)
Bank Account No. 3075 Bank & Branch Kardin celi
PAN_ANGPG 7846M
Present Salary Gross 19,350 Net
Amount of Loan requested for 30,000
Purpose Thirty Thousand only for Parsnell.
Any other information
Repayable in 10 equal installments
of Rs. 3,000/- each f. which is 65
be deducted from his monthly salary. July.
Remarks / Recommendation from Registrar (Signature and Date)
•
(Signature)
(Director / Secretary)

Application for Loan from the college
Name of the applicant Surendry B- Jadhav.
Designation No. of years' Experience in the college
Residential Address Charley Ekdery CHS. Plot Mo. 835
Room No B-12 Sector New & Charles Kundivality
Bank Account No. Sh/103003130000030 Bank & Branch SVC Boule, Kundivol 1 05
PAN_AFEPJ3579E
Present Salary Gross G9000/- Net S2,950/-
Amount of Loan requested for 2500cl - Purpose Medical Huspital
Any other information
(Signature and Date)
Remarks / Recommendation from Registrar
- A
(Signature)
(Director / Secretary)

Mediclaim facility for non teaching staff



प्रमाण-पत्र /Certificate- National Mediciaim Policy पॉलिसी नंगर /Policy Number: 246027502210000293

Edst - 4U/USY, राज्य कोळ/State Code: 27, Maharashtra केल्प्टेबल्प्ट्र STM: 27AAACN9967E123 संपर्क संवयाContact Number: मोनाइत नंपर/Mobile Number: 0

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व्यवसाय श्रीत /Business Source: 246027

East देश Greey Sales Channel Datails विश्वय पैतार कोट Sales Channel Code: 9000031300 नाम Name: Mrs Sheela Sudhanshu Jain नाम Name: Mrs Sheela Sudhanshu Jain नाम Name: make / Code: October Code: Product UIN No: NICHLIP21558V062021

รักข้องเรียนให้ใช้สะ เกิดเรียนกับ sa Retry Ombudsman Details: Office of the Insurance Ombudsman,3rd Floor, Jeevan Seva Annexe , S. V. Road, Santacruz (W),Mumbai - 400 654, Tel.: 69038821 / 23 / 24 / 25 / 26 / 27 / 28 / 29 / 30/31 Email: bimalobel.numbai@olions.coi.in

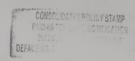
Office of theinsurance Ombudsman, Jeevan Darshan Bidg., 3rd Floor, CT.S. No.s. 195 to 198, N.C. Kelkar Road, Narayan Peth, Pune -411 030. Tel: 020-41312555 Email: bimalokpal.pune @cloins.co.in

स्टोप कपूरी Stamp Duty: (₹ 0.25)

मूर्व नेपालक्ष कार्यने किर्मिट्य For and on behalf of National Insurance Company Limited अधिकृत हस्तात्वरकती Authorized Signatory

Trusted Since 1906







चेत्रातर इस्योरेना कथानी शिविटेड National Insurance Company Limited CM: U10200401306001001713 IRDA हेक्कपुद्धांक्षित स्थित के 17/10/2022 आधी संस्थित ID: 35577, AID: 35577

पंजीवन एवं प्रधान कार्याल्य । 3 मिडिस्टन रहीट, कोलकात 700 071. Replatered & Head Office : 3, Middleton Sirvet, Kohala - 700 071. P No. 033, 22831705-06 Fax: 033-22831712 censal , website administrator@ne.cog/kt/Page no: 2

For any information please contact the Policy Issuing Office or visit our website at Applicable to Receipts and Policies : Incare of dish

प्रोतिसी अनुसूर्पा Policy Schedule-National Medicialm Policy प्रोतिसी नंबर Policy Number: 246027502210000293

बारेक्स करोक्स (Issuing Office कर्मात्म कोड /Office Code: 246027 कर्मात्म कोड /Office Address: MUMBAI -LOGHANDWALA BG JA, Siddhwinayak Co-Op Socie, Iy Ltd, Dayabhai Patel Road, Opposite: Laxminarayan Temple, Malad East -

East - 400097. राज्य कोद/State Code: 27 , Maharashira जीएसरिआइन/GSTM: 27AAACN9967E1Z3 संपर्क संख्या/Contact Number: मोबाइल नंबर/Mobile Number: 0

ध्यवसाय सीत/Business Source: 248027

Bast fait BerevSales Channel Details: Bast fait BerevSales Channel Code: Bast fait star Sales Channel Code: Bast fait star Sales Suthanshu Jain साम Mame: Mrs Sheela Suthanshu Jain संपर्क संस्था/Contact Number: 9320203910

Product UIN No: NICHLIP21558V062021

करनर केयर टॉन की नंबर/Customer Care Toll Free Number:1800 345 0330 ईमेल/email:customer.support@nlc.co.in

चाहक माईडी /Customer ID: 9535280944 आधार /AADHAR: फोन /Phone: 8879731433

नंशनल इन्श्योरेन्स National Insurance

Trusted Since 1906

Address. IRRANIA MENGRIAL FOUNDATION COLLEGE
Address. IRRANIA MENGRIA FROM THAKUR POLYTECHINIC,
ROAD (KANDIVALI(EAST), MILMBAI, ### OLYTECHINIC,
ROAD (KANDIVALI(EAST), MILMBAI, ### OLYTECHINIC,
BOAT OLYTECHINIA MILMBAI, ### OLYTECHINIA MILMBAI, ### ADDRESS AD

चारक का नाम /Customer Name: MR NITIN V GONJARE

पातिसी प्रभावी होने का समय घंटे को Policy Effective from 00:00 hours, on 18/10/2022 की मध्य यत्रि तक प्रभावी/to midnight of

₹ 7,732.00 ₹ ₹ 0,00 ₹ 7,732.00	Number and Date	नागू न्हीं iNA
₹ 696.00	Heria than the Olive	
₹ 0.00	Number and Date	8800170922433466 दिनांब/Dt. 18/08/2022
0.00	Date and Date	18/08/2022
₹0.00	रसीद संख्या और तिथि/ Receipt Number	
	and Date	246027812210000302 हिनांक/Dt. 12/10/2022
₹ 9,124,00	पिछनी पॉनिसी संख्या और समाप्ति तिथि / Previous Policy Number and Expiry Date	246027501710000270ほかいDL17/10/2018 246027501810000252保がいDL17/10/2019 246027501910000296保がいDL17/10/2020 246027502010000348がいDL17/10/2020 246027502110000312保付いDL17/10/2022
	₹ 0.00 ₹7,732,00 ₹698,00 ₹698,00 ₹0,00 ₹0,00	र 0,00 Number and Date र 7,732,00 र 696,00 र 696,00 र 696,00 र 696,00 र 696,00 Number and Date र 0,00 Number and Date र 0,00 र तथीर संख्या और सिक्ति Receipt Number and Cate of 0,00 र तथीर संख्या और सिक्ति Receipt Number and Date of 0,00 र तथीर संख्या और सिक्ति Receipt Number on of 0,124,00 र 8,124,00 र 8,124,00 र 1,124,00 x 1,1

रूपण्यRupees Nine Thousand One Hundred Twenty Four केवर/Only.) *सरकारी समितवी Government Subsidy: ₹ 0.00

बीमित व्यक्ति का विवरणा Details of Insured Perso

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京、村J S.No	बीमित व्यक्ति का नाम/ Name of the Insured Person	जन्म-तिथि/ आयु/ Date of Birth Ago	संबंध पेका/ RelationOccup ation	सिंग/ Gender	बीमा राजि (रू.) सीबीराजि/ Sum Insured(र) CB Amount(र)	पहले से माजूद रोग/ अपवजरन Pro- existing . Diseases/Exclusi
1	NITIN V GONJARE	11/03/1974	Self			ons
tafeu ut	Store Saver /Optional Copayment data	48	Employees - PSB	М	2,00,000.00 42,500.00	NA

বিবাসিত ভারীচার বিজ্ঞান /Optiona মূর পুগরাখাতে payment %:NA নামাজিন বিবাস /Nominee Details

mines Desails
নদাহিল অতি হয় নাথ Name of the Nominee
নদাহিল অতি হয় নাথ Name of the Nominee
প্রাথমিন অতি হয় নাথ বাবৈধ্য Relationship with insured
MR SACHIN GONJAFIE
Brother

Frequency of Premium Payment: Annual कृष्ण । टोपेल् का किरका TPA Details HERITAGE HEALTH TPA PVT LTD - MUMBAI MBRO II, Champion Building, Ground Floor, 15 Paral C Prograf Revery TPA Details HERITAGE HEALTH TPA PVT LTD - MUNBAI MBRO II, Champion Building, Cround Floor, 15 Pans (Program of Champion Building), Cround Fl

पंजीपुता एवं प्रधान कार्यात्वर : 3 किंडसरक क्षेत्र, कोत्त्वरका 700 071. Registered & Head Office : 2 Medicino Street, Kokata - 700 071. P No 1033-22031705-06 Fax 1033-22017172 small : website administration (QPR Page no: 1

वसूली रसीद/Collection Receip

जारीकर्ता कार्यालय कोड/Issuing Office Code: 246027

जारीकर्ता कार्यालय का नाम व पता/Name and Address of Issuing Office :

MUMBAI – LOKHANDWALA BC 3/A, Siddhivinayak Co-Op Socie,ty Ltd, Dayabhal Patel Road, O,pposite: Laxminarayan Temple, Malad East – 400097 राज्य कोड/State Code : 27 ,राज्य का नाम/State Name : Maharashtra

जीएसटीआईएन/GSTIN: 27AAACN9967E1Z3

संपर्क संख्या/Contact Number :

रसीद सं./Receipt No ·

स्कॉल सं. (यदि कोई हो)/Scroll No(If any) :

246027812210000302

रसीद की तिथि व समय/Receipt Date & Time :

स्क्रॉल तिथि (यदि कोई हो)/Scroll Date(If any) :

12/10/2022. 15:41 hours

भी Mr.NITIN V GONJARE से चेक द्वारा जमा के रूप में रूपये Rs. 9,124.00 निप्तलिखित लेनदेन के अनुसार

Received with thanks from Mr.NITIN V GONJARE a sum of Rs. 9,124.00 (Rupees Nine Thousand One Hundred Twenty Four Only) by way of Cheque towards the following transactions. भुगतान चित्रण/Paymode Details:

भुगतान मोड का नाम/Paymode Name : Cheque

उपकरण संख्या/Instrument Number :

, उपकरण तिथि/Instrument Date : 10/10/2022

वैक का नाम (यदि कोई हो)/Bank Name(If any):

वैक शाखा (यदि कोई हो)/Bank Branch(If any) : SVC-Mumbai - Kandivali East

Shamrao Vithal Co-Operative Bank Limited

क. सं./			पॉलिसी/ पृष्ठांकन Policy/Endorsement	व्यव. श्रोत कोड/ Biz Source Code		- 0
S. No	लेन-देन कोड/ Tr Cd	वर्ष/ Year	संखा/ Number	विक्रय चैनेल/ Sales Channel	लेखा विवरण/ Account Description	राशि रू./ Amount Rs.
	50 16	2022	246027502210000293	9000031300	National Mediclaim Policy Direct Premium CGST SGST Total	7,732.00 696.00 696.00

रोकड़िया/Cashler:

0

कृते नेशनत इन्योरेन्स कं. ति./For National Insurance Co. Ltd,

प्राधिकृत हस्ताक्षरकर्ता/Authorised Signatory



National Insurance Company Limite CIN: U10200WB1906G01001713 IRDA Registration No. 58

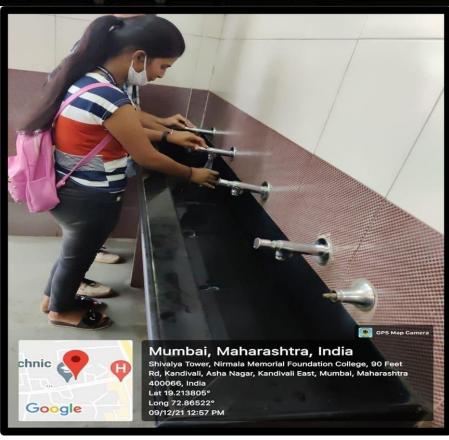
पंजीकृत एवं प्रधान कार्यालय : 3 मिडिस्टन स्ट्रोट, कोलकारा 700 071. Registered & Head Office : 3. Middleton Street Kolkata - 700 071 P No : 033- 22831705-06 Fax: 033-22831712 * email : website.administrator@nic.co.in

For any information please contact the Policy Issuing Office or visit our website at www.nationalinsuranceindia.com

Applicable to Receipts and Policies: Incase of dishonour of Cheque / DD for Premium, the Policy / Receipt stands cancelled "ABINITIO".

Filtered water facility





Hygiene canteen service



